

Local 30040 Annual General Meeting Agenda
May 15, 2016
1:00 pm

Attendees: Farley Yuras, Phillip Chan, Cindy Shumaker, Ranjit Dhaliwal, Richard Hogg, Alanna Shockley, Kelly Marshall, Colleen Leinweber, Cynthia O'Flanagan, Hawley Zytaruk, Irene Johnson, Donna McArthur, Jere Chisholm, Donna Nahajowich, Cindy Peterbridge, Maryann Lester, Stanislaw Blaszczok, Tavassom Javadi-D, Dave Burchall, Cindy Shumaker, Nicola Wood, Phillip Chan

1.0 Meeting was called to order – 1:01 p.m.

2.0 (a) Agenda review and adoption

(i) Amend 3.0 Section (b)

Adoption of Local 30040 Bylaws to be postponed and a special teleconference meeting is to be held allow all members to make changes and suggestions as required with 30 days notice.

Moved by: Donna MacArthur

Seconded by: Farley Yuras

Motion carried.

(ii) Amend New Business 3.0 Section (e).

Local 30040 will not be electing a new Treasurer and Secretary.

Elections will to be held for the positions of:

President

1st Vice President

2nd Vice President

Health & Safety Representative

Human Rights Representative

Moved: Donna MacArthur

Second: Richard Hogg

Motion Carried

Agenda review and adoption as amended.

Moved Jere Chisholm

Second: Donna Nahajowich

Motion carried.

- (b) Last meeting minutes review and adoption. Read by Nicola Wood.
 - (i) Positions of Health & Safety Representative and Human Rights were left vacant for 45 days.
 - (ii) Donna McArthur would like the PSAC Support Pledge Cards master list returned to her.

Motion to table the remainder of comments

Last Meeting minutes adopted as amended

Moved by: Donna McArthur

Seconded by: Jere Chisholm

Motion carried.

- (c) Reports from President, 1st Vice President, 2nd Vice President, Treasurer, Secretary
 - (i) President's Report
 - (ii) First of all, it would have been awesome had the All Presidents' Conference was available at the very beginning of my term as the local president. That is probably one of the most informative – if not THE MOST IMPORTANT – conference that I get the privilege to attend. Having said that, life doesn't always give you what you want – and if it did, we would have all won our own lottery jackpot and currently retired at some nice tropical island – but I digress. As I mentioned, I attended All Presidents' Conference in Gatineau 3 weeks ago. I am very grateful at the chance to meet with familiar as well as brand new faces at the conference (a big "thank you" shout out to Jim McDonald, Greg McNamara, and Suzanne "Suzie" Boucher). The information sessions and workshops offered were educational and insightful. Moreover, all of us get an exceptional chance to join our fellow brothers and sisters at the OLG – which they were locked out because they wanted a fair and respectable work environment. It was inspirational to see passionate individuals braving the wind and dangerous elements because they took a stand in fairness. No words can express the feelings of solidarity and support among them.

I also got the opportunity to partake in a number of meetings involving our members and the management. Due to privacy concern, I won't divulge too much detail other than stating some are disciplinary related, and some are grievance related. However, I am happy to report that they are all resolved to the members' satisfactions – by which I am happy not only as the local president, but also as a fellow colleague and union member.

(c) Reports from President, 1st Vice President, 2nd Vice President, Treasurer, Secretary

(ii) President's Report (continued)

At the same time, I took on the role of H&S representative in the mean time (due to vacancy), while my knowledge of the area is limited, this is yet another opportunity where I get to learn new things that help me further understand what this local needs more of. I hope this AGM will provide enticing opportunities to bring in new recruits that will engage, help and support our local to further our collective agendas for the greater good.

Furthermore, with another triennial cycle drawing near to the end, this will provide yet another chance for other aspiring members to join and educate themselves with powerful tools and knowledge, i.e. T.U.B, Duty to Accommodate, Resolution Writing, etc. Armed with these tools, then we can have more understanding and representation at different conferences and conventions coming up along the way. Again, I can't help but to emphasize the fact that the word union isn't absolutely terrifying. All I am asking is your genuine support, whether it is to your local, or other UNE/PSAC committees. It's been truly a privilege and an honour to serve this local as the president. Thank you all.

Motion to accept the President's Report: Phillip Chan
Seconded: Farley Yuras

Motion Carried
1 Nay

(ii) 1st Vice President – Farley Yuras

Nil report.

(iii) 2nd Vice President – Stasia Blaszczo

Nil report.

(iv) Treasurers report: Tabassom Javadi-Dourdani

See Schedule 'B' attached.

(c) Reports from President, 1st Vice President, 2nd Vice President, Treasurer, Secretary

(v) Secretary's Report: Nicola Wood

I have been the secretary for Union Local 30040 for over three years and I have learned a lot in this time. I appreciate the opportunity to serve my fellow members in this way.

Motion to accept this report: Nicola Wood
Seconded: Richard Hogg

Motion Passed

3.0 New Business

(a) The Treasurer on behalf of the Executive would like extend their gratitude to Karol Kamenka and Donna MacArthur who conducted the audit for Local 30040.

Motion to accept the audit.

Moved by: Donna Macarthur
Seconded by: Farley Yuras

Motion carried.

(b) The membership to set a date for adoption of Local 30040 Bylaws. Bylaws must comply with UNE Policy Standard.

(i) The last date to send comments amendments or additions is June 3, 2016 and will be submitted to local President, Cindy Shumaker. The President must forward those changes to Dave Burchall immediately. Please go to une-sen.org for previous by-laws for comparison of changes.

(ii) Final bylaws sent out June 13, 2016 to members.

(iii) Adoption of bylaws teleconference meeting to be held 8:30 a.m. July 13, 2016. Call to be no longer than 2 hours.

Motion to accept: Cindy Shumaker
Seconded: Richard Hogg

Motion carried.

(c) Membership was informed by Kevin King (NEVP) and Dave Burchall (RVP) that the General Membership is not eligible to attend Executive Meetings unless the Executive opens up the meeting to the General Membership.

3.0 New Business (continued)

- (d) Proposed Budget Annual Expenses for Local 30040
See 2016 Budget Proposal attached.

Executive sends flowers to members who have experienced major life changes.

Motion: Cynthia O'Flanagan moved to change budget line 'Flowers' to 'Cards'.

Seconded: Richard Hogg

Motion carried.

Motion: Alana Shockley moves to delete budget line 'Cards' and move to budget line 'Stationary'

Seconded: Irene Johnson

Motion carried.

Motion: Donna Nahajowich moves to shift dollar balance from 'Flowers' into 'Stationary and Postage'.

Seconded: Alana Shockley

Motion carried.

Note: Conference Calls includes phone bill forward from last year.

Motion: Cindy Shuemaker to adopt budget as amended

Second: Donna MacArthur

Motion Carried.

- (e) Proposed Local 30040 union dues reduction

Motion tabled as per previous discussion.

- (f) Election for positions:

- (i) President
Nominated:

Cindy Shumaker
Nominated by Donna MacArthur,
Seconded by Farley Yuras.

Phillip Chan
Nominated by Nicola Wood.
Seconded by Donna Nahajowich.

Cindy Shumaker is voted President for Local 30040.

3.0 New Business

(f) Election for positions (continued)

(ii) 1st Vice-President

Nominated:
Farley Yuras
Nominated by Cindy Shumaker
Seconded by Donna McArthur

Farley Yuras is 1st Vice President by acclamation.

(ii) 2nd Vice President

Nominated:
Donna McArthur
Nominated by Kelly Marshall
Seconded by Cindy Shumaker

Donna McArthur is 2nd Vice President by acclamation.

(iii) Health & Safety Representative

Nominated:

Kelly Marshall
Nominated by Richard Hogg
Seconded by Donna McArthur

Colleen Leinweber
Nominated by Jere Chisholm
Seconded by Tabassom Javadi-Doudarani

Colleen Leinweber was voted Health & Safety Representative.

(v) Human Rights Representative

Nominated:

Alanna Shockley
Nominated by Richard Hogg
Seconded by Ranjit Dhaliwal

Alanna Shockley is Human Rights Representative by acclamation.

3.0 New Business (continued)

(g) Delegate Election

One delegate to be elected to attend the PSAC Triennial Prairie Region Convention in 2017 (April 21-23 in Winnipeg)*

Nominees:

Richard Hogg

Jere Chisholm

Jere Chisholm is voted to be Local 30040 Delegate for the PSAC Triennial Prairie Region Convention.

1st Alternate

Tabassom Javadi-Dourdani

2nd Alternate

Richard Hogg

<http://prairies.psac.com/letters/winnipeg-selected-prairies-convention-april-21-23-2017>

*Please note: We are holding this delegate election under the presumption of one convention delegate representation per 100 members in the Local. If additional representation is authorized, the 1st alternate would be considered as the 2nd delegate and so forth.

4.0 Round Table

(a) Donna McArthur asked Phillip Chan why he did not attend SSO Bargaining Conference. Dave Burchall informed the membership that Phillip Chan did not have to explain his reason. In addition UNE omitted calling Donna McArthur as 1st Alternate to attend in his place.

(b) Our new Bargaining Representative is Linda Woods.

(c) Shop Steward

Dave Burchall explained that every member is a steward, but individual members can be appointed as shop steward by the President. His recommendation is that Local 30040 has representation reflecting geographic areas, tentatively south, central and north.

(d) Next Executive Meeting will be held after upcoming Labour Force Survey which will end on Tuesday May 31, 2016.

(e) Phillip Chan wished to express his thanks to Tabassom Javadi-Dourardini, Nicola Wood and Ken Shupenia for help setting up the hospitality room on May 14.

5.0 Adjournment

Motion to adjourn: Jere Chisholm
Seconded: Cindy Peterbridge

Meeting adjourned at 5:30 p.m.

2016 Budget Proposal

Items	Revenue	Expense
Opening Balance	\$16,840.38	
AGM Hotel, Meals, Mileage, Flight, Incidental, Loss of Salary, Childcare and Family care * \$8,879.77 in 2014		\$12,832.96
Conference Calls		\$4,551.00
Executive Meeting Meals & Mileage		\$1,000.00
Flower		\$865.13
Cards, Postage, Stationeries		\$1,000.00
Donations		
Projected 2016 National Component Rebate (\$750x12 months)	\$9,000.00	
Total	\$25,840.38	\$20,249.09
Projected Balance (December 31, 2016)	\$5,591.29	

